

ANTI-CORRUPTION COMPLIANCE

Law firm
 Pepeliaev Group



КОHTAKТЫ



Sergey Taut

Expert

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Sergey specialises in anti-corruption compliance. Applying tools of social and public institutions for the protection of the rights of business, he advises on matters relating to safeguarding the interests of entrepreneurs from unlawful criminal and administrative prosecution.

Sergey completed a training course within the framework of the seminar 'Compliance in the Eurasian Economic Union' organised by the International Anti-Corruption Academy (IACA) in Vienna. He holds the ICA Compliance Course certificate, the academic title of Associate Professor and the position of Co-Head of the Master's Program «Compliance and Prevention of Legal Risks» at the Law Department of the Higher School of Economics.

Sergey has been acclaimed in the individual ratings of Pravo-300 for 2019-2023 and of Kommersant for 2020 in the Compliance category.

Pepeliaev Group's compliance practice featured in the top group of the Pravo-300 ratings in 2019-2023.

ABOUT THE FIRM

160 lawyers



Our lawyers include 2 Doctors of Laws and 18 PhDs in Law



20 Practices



Our ratings:

CHAMBERS
 EUROPE

CHAMBERS
 GLOBAL

INTERNATIONAL
 TAX REVIEW

THE
 LEGAL
 500

World
 Trademark
 Review.

IFLR1000

Best Lawyers

Expert

ПРАВО
 300

RGRU
 РЕЙТИНГ
 ЮРИСТОВ
 В РОССИИ

PRO
 банкротство

2,000 clients



6 offices

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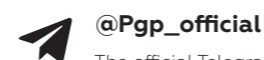
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Website



Brochures and presentations



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The official Telegram channel of Pepeliaev Group News of the firm, themed overviews of legislation and administrative and judicial practice, and expert commentary.



RELEVANCE



Each company must combat corruption (article 13.3 of the Federal Law "On combating corruption").



If a corruption offence is identified in the form of illegal remuneration on behalf of a legal entity, the company could face a fine in an amount from RUB 1 million to RUB 100 million and even higher (article 19.28 of the Russian Code of Administrative Offences).



According to the Register of the General Prosecutor's Office, more than 1,500 legal entities have been held liable for corruption in Russia since 2015.



Each year, law-enforcement authorities have initiated over 100,000 criminal cases relating to corruption. Half of such cases concern the private sector of the economy.



For international corporations, there is a high risk of liability being imposed under the American FCPA and the UK Bribery Act, which have extraterritorial effect.



The top 10 largest fines in the history of FCPA include two Russian companies, which paid a total of USD 1.65 billion in penalties.



According to surveys, every second major company in the corporate sector faces facts of corporate fraud with damage from USD 1 million.

CLIENTS INVARIABLY
DESCRIBE THE PERFORMANCE
OF PEPELIAEV GROUP'S
LAWYERS AS 'EXCELLENT'
AND 'IMPECCABLE'.

IFLR1000



OUR SERVICES

- 1 Developing the full set of necessary documents and activities to introduce an anti-corruption policy in a client's company.
- 2 Conducting an audit and devising recommendations on how to improve the current anti-corruption policy, how to bring it into line with the best global standards, and how to comply with the requirements of the Federal Law "On combating corruption", FCPA and the UK BA; assessing and mitigating corruption risks in such company's current business model.
- 3 Structuring work with contracting parties from the standpoints of the requirements of anti-corruption legislation. Drafting anti-corruption clauses.
- 4 Conducting internal investigations and internal control measures and an audit aimed at preventing corporate fraud and bad-faith conduct in the company.
- 5 Automating compliance procedures by applying our own legal tech developments which are based on unique algorithms and IT solutions.
- 6 Stress-testing and checking the efficiency of anti-corruption measures that are being taken. Providing certification of the company as meeting anti-corruption rules and standards.
- 7 Arranging and holding training sessions and seminars for employees.

SAMPLE PROJECTS

- Pepeliaev Group's lawyers devised and implemented a set of internal anti-corruption regulations in a major Russian holding structure. Now these documents comply with the provisions, rules and requirements of international commercial transactions and GR interaction.
- Pepeliaev Group's lawyers conducted an anti-corruption investigation into employees of the largest manufacturer of electronic equipment. Within the framework of the project, interviews and an analysis of correspondence were carried out, while signs of possible violations of current legislation, internal regulations and policies of the company, employment contracts, ethical standards and corporate standards were identified. In addition, our lawyers prepared a legal opinion for the company's management.
- Pepeliaev Group's lawyers procured a comprehensive audit and stress test of the implementation of anti-corruption rules in the largest oil and gas company. As a result an expert opinion on compliance was obtained from a reputable public organisation in the area of anti-corruption activity.
- Pepeliaev Group's lawyers conducted an audit of the anti-corruption compliance system in a large state-owned oil and gas corporation and provided an assessment of whether it complied with statutory requirements and best anti-corruption standards.
- Pepeliaev Group's lawyers analysed our client's risk zones and internal policies, and drafted recommendations to preclude fraudulent and corrupt practices and other bad-faith actions by 'white collar' employees. The recommendations featured changes being introduced to existing policies, new policies being drafted, and practices in the area of employment relations being changed.
- Pepeliaev Group's lawyers prepared templates of agreements for the provision of professional services in the field of health and science. With their help, the issue of compliance with the law and the applicable corporate rules and codes was resolved. This project seems to be particularly significant, since Russian legislation imposes strict restrictions on the procedure for interaction between pharmaceutical companies and the medical community. Our lawyers ensured the maximum protection of intellectual property rights arising from individuals under these agreements.
- Pepeliaev Group's lawyers conducted an audit of the anti-corruption compliance system in a state corporation, a major international organiser of exhibitions, as well as an international agricultural producer. Within the framework of the project, our lawyers assessed compliance with legislative requirements and the best anti-corruption standards, and prepared recommendations to improve the company's anti-corruption policy.